



**OFFICE OF THE PROVOST AND  
VICE-PRESIDENT, ACADEMIC**

November 30, 2020

Mark Mercer  
President, Society for Academic Freedom and Scholarship  
6593, Rue Jeanne-Mance  
Montreal (QC) H2V 4L1  
[president@safs.ca](mailto:president@safs.ca)

**Subject: SAFS's letter regarding Concordia's EDI recommendations**

Dear Mr. Mercer,

Thank you for taking the time to review the report and recommendations of Concordia University's Working Group on Equity, Diversity and Inclusion and for sending feedback from the Society for Academic Freedom and Scholarship.

The report and recommendations reflect extensive feedback collected over a two-year period from members of the Concordia community including students, faculty and staff. More information about this two-year consultative process is available [here](#).

Sincerely,

*Lisa Ostiguy*

Lisa Ostiguy  
Special Advisor on Campus Life and Supports  
Chair, Working Group on Equity, Diversity and Inclusion

CC: Graham Carr, President and Vice-Chancellor  
Anne Whitelaw, Provost and Vice-President, Academic  
Guylaine Beaudry, Vice-Provost, Digital Strategy and University Librarian  
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Effrosyni Diamantoudi, Interim Dean, Graduate Studies, School of Graduate Studies  
Laurane Beyle, Coordinator, Working Group on Equity, Diversity and Inclusion  
Mark Villacorta, Senior Lead, Diversity and Equity, Office of the Provost and Vice-President  
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